



Thank you for auditioning for

The Diversity and Inclusion Workshops conducted by the Center of Diversity, Inclusion and Belonging at NYU School of Law.

ROLE: LATINX/HISPANIC WOMAN 20s/30s

Present in the room will be director, producing team & casting.

This project will present a series of short scripted, live training scenarios about issues relating to diversity and inclusion in the work place. The presentations will be on location at various business environments.

PREPARE:

For this audition please prepare/be familiar with this full packet of sides. You may be asked to read one or up to all of them. We do not expect you to be off-book, just familiar with all of the material.

ADDITIONAL INSTRUCTIONS:

Please dress in style for the role. All actors should be well groomed and camera ready in business casual attire.

Be sure to bring your picture and resume, otherwise we will not have one in the room!

Thanks so much!

W | S Casting

JIMENA side I

START

PROFESSOR HEWITT

Yes, *Hi-Meena*? Did I get it right this time?

(A couple of the students snicker.)

JIMENA

Well... um... yes, close enough I guess. You can call me “J” if that’s easier.

PROFESSOR HEWITT

Phew! **(Laughs.)** OK, thanks, J. What was your question?

JIMENA

Umm... I’m not sure. I lost my train of thought.

PROFESSOR HEWITT

OK. Well, before we wrap up, I want to remind everyone that a review session is next week. Please also feel free to come to my office hours if you have any questions. See you next class.

(Professor Hewitt walks out. The students stay back and speak with one another.)

KEVIN

Wow, that was awkward.

JIMENA

Yeah. Should I speak with Professor Hewitt outside of class? I know that my name isn’t common around here, but it’s not *that* hard to pronounce. And he’s been getting it wrong the whole semester. It throws me off to hear laughter every time I ask a question.

JESSICA

I dunno. He’s a sweet guy. He means well. I’d save the complaints for the more serious things like that he keeps talking about the “mentally retarded”! I mean, *come on*—that’s been offensive since the 90s!

SAMUEL

Yeah, I spoke with him about that over the break, but he repeated it after.

KEVIN

Why don’t you put it in the course evaluation? There’s a question about how the Professor handled issues of bias and stereotype.

SAMUEL

That’s a good idea.

JIMENA

Yeah, thanks, Kevin. I’ll think about it.

(Jessica and Kevin walk out. Samuel and Jimena stand side by side, facing the audience.)

JIMENA (*to audience*)

I decided not to raise the issue at all, even though I can't stand the nickname "J." Jessica said Professor Hewitt means well, and I suppose she's right. But did I make the right decision by letting it go? Honestly, I don't know. All I know is that I still keep thinking about it.

(Jimena walks out.)

END

SAMUEL (*to audience*)

I *did* decide to raise it. Here's what I wrote in the course evaluation:

"Professor Hewitt could be more careful in how he talks about mental health and intellectual disability. This came up in our discussion of the *Cleburne* [*pronounced "Clee-burn"*] case. I have bipolar disorder and my brother has Down's Syndrome, so when the Professor uses insensitive language, it hurts."

I normally don't tell anyone about being bipolar unless they're a close friend. Even then, I pretend it hardly affects me. People are so quick to judge and attribute everything I do to the illness. But if you never say anything, nothing ever changes.

(Samuel walks out.)

JIMENA Sides 2

START

JIMENA

I hope you don't take this the wrong way, but I feel so relieved to hear that you're struggling, Kevin. I thought I was the only one who feels overwhelmed. Everyone seems so smart here. It's intimidating.

KEVIN

Really? You're amazing! What are you talking about?!

JIMENA

Thanks. I don't feel that way.

JESSICA

You know what helped me? I joined Law Women and realized I wasn't alone. For example, I learned that terms like "*ex ante*" and "*ex post*" just mean "before" and "after"! There are lots of groups like that: Women of Color Collective, all the ALSAs [*Pronounced "ulsas"*]...

JIMENA

I dunno. I don't want people to label me or think I can't make it on my own.

SAMUEL

Come on, you guys. You're at NYU Law! You've already proven you're smart by being here. There's no reason to worry. Good luck with finals!

(The students walk out and the scene changes. Jimena and Professor Campbell are seated in Professor Campbell's office.)

PROFESSOR CAMPBELL

So, Jimena, I invited you to meet with me because you got an A-plus in my class this semester. Congratulations. It was a challenging exam but you demonstrated a command of the material.

JIMENA

Aw, thank you, Professor. You're being too nice.

PROFESSOR CAMPBELL

I'd like to write you a recommendation letter. Are you planning to apply for clerkships?

JIMENA

I'm not sure. I haven't thought about it.

PROFESSOR CAMPBELL

Well, you really should. I'm also writing a new book, and I'd be delighted if you'd be my research assistant.

JIMENA

Oh, I don't know, Professor. That's very kind of you, but there are much smarter students out there than me. I got lucky on the day of the exam.

PROFESSOR CAMPBELL

Hmm. Well, I disagree. I've seen a lot of exams in my time, and luck isn't enough to produce something like that. Could you think about it?

JIMENA

OK, I will. Thank you, Professor. Enjoy the rest of the school break.

END

~~(Jimena walks out. Samuel walks in.)~~

PROFESSOR CAMPBELL

Samuel, how can I help?

SAMUEL

Thanks so much for meeting with me, Professor. I came to office hours because I was hoping you could write me a recommendation letter for a clerkship. It's my dream to clerk on the 2nd Circuit, maybe even the Supreme Court one day, and you're a big name Professor, so...

PROFESSOR CAMPBELL

Samuel. You got a B in my class, which is fine, of course, but not the level required for a clerkship of that caliber.

SAMUEL

I know, I know, but I can usually perform at a much higher level. My brain wasn't working. I was unlucky on the day of the exam.

PROFESSOR CAMPBELL

Regardless, you're approaching this the wrong way. Just because I have a high profile doesn't make me your best recommender. I would ask a Professor for whom you got a higher grade.

SAMUEL

It's not just about the clerkship. I'm really passionate about this material. Is there any other way I could work with you so I have a chance to prove myself?

PROFESSOR CAMPBELL

Well, there is a book that I'm writing. Let me think about whether I can give you something to work on. I'll be in touch.

SAMUEL

OK, thanks, Professor. Enjoy the rest of the school break.

~~(Professor Hewitt and Samuel walk out.)~~